

The Bath County School Board met in a Budget Work Session (originally scheduled on January 20, 2016) on Wednesday, February 3, 2016 at School Administration Building at 5:30 p.m.

PRESENT: Mr. Roy W. Burns, Board Chairman
Mr. Eddie H. Ryder, Board Member
Mr. Bryan J. Secoy, Board Member

DRAFT

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, School Board Deputy Clerk

Mr. Roy Burns, Board Chairman, called the meeting to order at 5:32 p.m. with all members present except Mrs. Lowry and Mrs. Grimm.

**15-16: 192
CALL TO ORDER
BUDGET WORK
SESSION**

Budget requests presented by:

- Mrs. Allison Hicklin, Principal, Millboro & Valley Elementary Schools
- Mrs. Sarah Rowe, Principal, Bath County High School

**15-16: 193
FY2016-17
BUDGET
PRESENTATIONS**

The FY 2016-2017 Budget CIP Development Calendar was adjusted to include the following revisions:

- February 15, 2016 - Joint Work Session at 5:30 p.m. at SAB (moved from 2/11)
- February 17, 2016 - Joint Work Session w/ Board of Supervisors at SAB at 5:30 p.m.
- Added February 23, 2016 as a Budget Work Session at SAB at 5:30 p.m., if needed.

**15-16: 194
FY2016-2017 BUDGET
CIP DEVELOPMENT
CALENDAR
ADJUSTMENT**

Mr. Rider, Business Manager, said the budget is based on 530 pupils for the 2016-17 school year. Mr. Rider provided revenue background information on a worksheet provided by Department of Education. Mrs. Hirsh said that once the final budget arrives at the state level, there will most likely be changes.

**15-16: 195
INITIAL REVENUE
PROJECTIONS**

Mrs. Hirsh said the draft #1 budget includes all requests from principals, administrators and departments. There are no salary increases nor stipend increases. The draft does not include health insurance increases and the current trend is a 10% increase. The budget document includes two Behavior Intervention positions absorbed in the school budget this year that were previously funded by Social Services. An occupational therapist was moved from a contract to employment with the schools in the current year. Mr. Rider said the 16-17 VRS rates for professional categories are included in the budget document.

**15-16: 196
BUDGET DRAFT #1**

The non-professional VRS rates will be revised on the February 15 budget.

**15-16: 196 (Con't.)
BUDGET DRAFT #1**

Mrs. Hirsh said a HVAC technician position is included in the budget.

Draft #1 of the 2016-17 budget totaled \$10,849,307 resulting in an overall increase of \$238,371 (2.25%) over the current year budget.

Board members discussed non-resident student fees and asked Mrs. Hirsh to provide background information at the next meeting.

Mrs. Hirsh asked Board members what they would like to see in the budget and responses are below:

- Salary increase for all personnel
- Bonus/incentives to attract teachers to Bath County Schools
- Support of a national board certification stipend

Mrs. Hirsh updated Board members on the status of Capital Expenditure projects.

There were none to be heard.

**15-16: 197
PUBLIC COMMENTS**

The Board adjourned the Budget Work Session at 7:52 p.m.

**15-16: 198
ADJOURNMENT**

The Bath County School Board met in a Joint Budget Work Session with the Board of Supervisors on Wednesday, February 17, 2016 at 5:30 P.M. at School Administration Building.

PRESENT:

**Mr. Roy Burns, Board Chair
Mrs. Cathy D. Lowry, Board Vice-Chair
Mr. Eddie H. Ryder, Board Member
Mr. Bryan Secoy, Board Member**

**Mrs. Claire Collins, Board of Supervisors Chair
Mr. Richard Byrd, Board of Supervisors Member
Mr. Stuart Hall, Board of Supervisors Member
Mr. Eddie Hicklin, Board of Supervisors Member
Mr. Matthew Ratcliffe, Board of Supervisors Member
Mr. Ashton Harrison, County Administrator**

**Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, School Board Deputy Clerk**

On motion by Mr. Richard Byrd, Board of Supervisors Member, (4-0 vote) the meeting was called to order at 5:30 p.m. with all members of the Board present except Mr. Ratcliffe who arrived at 5:32 p.m. **15-16: 199
CALL TO ORDER**

Mr. Roy Burns, Board Chairman, called the meeting to order at 5:31 p.m. with all members present except Mrs. Grimm and Mrs. Lowry. Mrs. Lowry arrived at 5:33 p.m.

No changes to the Agenda. **15-16: 200
APPROVE OR AMEND
AGENDA**

There were none to be heard. **15-16: 201
PUBLIC COMMENTS**

CIP Projects (\$166,000) **15-16: 202
ITEMS FOR DISCUSSION**
Mrs. Hirsh thanked the Board of Supervisors for outlining, in the two previous meetings, funds set aside for capital projects for Bath County Schools. Mrs. Hirsh provided a list of CIP projects including actual costs of each project. She provided an update on each of the projects.

Budget – Draft 2
Mr. Rider, Business Manager provided an overview of the Draft #2 Budget document. The powerpoint presentation included the following worksheets:

Changes in Health Insurance Costs, Changes in Virginia Retirement System Costs, Current Budget Plan, Revenue and Expenditures, and 2% raise.

**15-16: 202 (Con't.)
ITEMS FOR DISCUSSION**

Included in the Current Budget Plan

- Governor’s Introduced Biennial Budgeted Revenues based on ADM of 530.
- No salary increase.
- Health Insurance at projected enrollment and 10% increase.
- VRS and its associated benefits at projected rates.
- Addition of HVAC/Electrical Technician (\$58,318 w/benefits).
- Remainder of the School Board pay increase voted on by previous School Board (\$4,844.25 w/FICA).
- FY 2015 and 2016 Budgets are reflective of supplemental appropriations.

Draft #2 of the 2016-17 budget totaled \$10,950,432 resulting in an overall increase of \$198,771 (1.85%) over the current year budget. Mr. Rider noted that the state funds have increased and federal funds have declined.

Board member discussion included, but was not limited to the following:

- Secure Schools Act
- Funding the BCHS parking lot study
- Declining enrollment
- Non-resident students – an agreement with the state that money follows the student.
- County-wide projects - combine resources to save money: fuel pumps, heating oil, maintenance, HVAC, and electrical.

CTE Programming

- Redesign the way students are preparing to move into the work force.
- Consideration of a program at Mertz CTE to provide EMT skills and a national registration certification upon completion.

Mrs. Collins said there is a conflict with the Board of Supervisors on the March 30, 2016 date. Mrs. Hirsh and Mr. Harrison to coordinate and confirm dates for the upcoming Joint Work Session.

**15-16: 203
FUTURE MEETING
DATES**

The meeting adjourned at 7:08 p.m.

**15-16: 204
ADJOURNMENT**

The Bath County School Board met in a Budget Work Session on Wednesday, February 17, 2016 at 7:00 P.M. at School Administration Building.

PRESENT: Mr. Roy Burns, Board Chair
Mrs. Cathy D. Lowry, Board Vice-Chair
Mr. Eddie H. Ryder, Board Member
Mr. Bryan Secoy, Board Member

DRAFT

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, School Board Deputy Clerk

Mr. Roy Burns, Board Chairman, called the meeting to order at 7:22 p.m. with all members present except Mrs. Grimm.

**15-16: 205
CALL TO ORDER**

Mrs. Hicklin presented gifts to the Board members in recognition of School Board Appreciation month.

Mrs. Hirsh presented gifts to Board members showcasing the Bath County Schools logo.

A. Non-Resident Students

Mrs. Hirsh distributed information regarding non-resident students and policies for review prior to the February 17th Work Session.

**15-16: 206
FY2016-2017 BUDGET
DISCUSSION**

B. Salary Comparisons

Mrs. Hirsh referenced 2015-16 Teacher Salary Scales – Regional Comparisons Chart. She said the 2016-17 Budget Draft has not been updated to include any type of salary increase. Mr. Lancaster, provided background information on salary increases over the past four years and said we've made a lot of progress. Mr. Lancaster said the beginning teacher salary is below the neighboring division averages.

C. Supplements

Academic – Add National Board Certification

Board members suggested that teachers earning their National Board Certification be awarded a \$2,000 supplement.

Other Academic & Athletic Supplements to be addressed at the 2/23 Budget Work Session

(Cost is approximately \$35,000 to make changes to the stipends).

D. Other

The Board directed Mr. Rider to include the following in the Draft #3 document:

- National Board Certification supplement of \$2,000.
- Board members discussed their desire to give a 2% salary increase to staff members. Mr. Rider provided a worksheet indicating a cost of \$131,544 to fund a 2% salary increase (including benefits) for all staff members including food service.
- Incorporate bus driver safe driving supplement into salary of bus drivers.
- Mrs. Rowe requested an additional support person in the BCHS office. (Mr. Rider to provide an estimated cost at the next work session).

**15-16: 206 (Con't.)
FY2016-2017 BUDGET
DISCUSSION**

There were no comments to be heard.

**15-16: 207
PUBLIC COMMENTS**

The March 1, 2016, the School Board Meeting/Budget Public Hearing to be held at Bath County High School.

**15-16: 208
LOCATION OF MARCH 1
SCHOOL BOARD
MEETING/BUDGET
PUBLIC HEARING**

At the suggestion of VSBA attorney, Elizabeth Ewing, Mr. Lancaster presented school email addresses to Board members and asked them to set up accounts. Ms. Ewing discouraged use of personal email for Board related correspondence.

**15-16: 209
SCHOOL E-MAIL
ACCOUNTS FOR BOARD
MEMBERS**

Board members discussed electronic timesheets and Mr. Lancaster explained the advantages to the system.

On motion by Mrs. Lowry and seconded by Mr. Secoy, the Board (4-0 vote) convened in a closed meeting at 9:05 p.m. to consider personnel matters.

**15-16: 210
CLOSED MEETING
AND CERTIFICATION
OF CLOSED MEETING**

On motion by Mrs. Lowry and seconded by Mr. Secoy at 10:00 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

**15-16: 211
CERTIFICATION OF
CLOSED MEETING**

No action was taken after Closed Meeting.

**15-16: 212
ACTION FOLLOWING
CLOSED MEETING**

On motion by Mrs. Lowry, the Board adjourned the meeting at 10:02 p.m.

**15-16: 213
ADJOURNMENT**

MR. ROY BURNS, CHAIRMAN

CARLYN SUE F. HIRSH, CLERK

The Bath County School Board met in a Budget Work Session on Tuesday, February 23, 2016 at 5:30 P.M. at School Administration Building.

PRESENT: Mr. Roy Burns, Board Chair
Mrs. Cathy D. Lowry, Board Vice-Chair
Mr. Eddie H. Ryder, Board Member

DRAFT

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, School Board Deputy Clerk

Mr. Roy Burns, Board Chairman, called the meeting to order at 6:04 p.m. with all members present except Mrs. Grimm and Mr. Secoy.

**15-16: 214
CALL TO ORDER
BUDGET WORK
SESSION**

Draft #3

- 2% Salary Increase for all Employees
- National Board Certification supplement, \$2,000
- Safe Driving Supplements Merged with Bus Drivers' Salary Scale

**15-16: 215
FY2016-2017 BUDGET
DISCUSSION**

Current Budget Plan

- Governor's Introduced Biennial Budgeted Revenues based on ADM of 530.
- 2% salary increase for all positions.
- Health Insurance at projected enrollment and 10% increase.
- VRS and its associated benefits at projected rates.
- Addition of HVAC/Electrical Technician (\$58,318 w/ benefits).
- Remainder of the School Board pay increase voted on by previous School Board (\$4,844.25 w/ FICA).
- Transfer of Behavior Intervention Specialists to Schools (\$96,955.78 w/ benefits).
- Includes National Board Certification Stipend of \$2,000.
- FY 2015 and 2016 Budgets are reflective of supplemental appropriations.

Draft #3 of the 2016-17 budget totaled \$11,120,455 resulting in an overall increase of \$368,795 (3.43%) over the current year budget.

BCHS Office Aide – Estimated Cost

Mr. Rider reported a cost of \$29,020.98 for a new office aide position. This position is not included in the Budget #3 document.

Board members discussion included, but was not limited to:

- Non-resident student tuition
- Categorical funding
- Governor's incentive
- Shortage of bus drivers/Incentives
- Coaches obtaining CDL's and driving buses to games
- Special Ed instructional teacher for SY2016-17
- Justification and support of school budget in the community

**15-16: 215 (Con't.)
FY2016-2017 BUDGET
DISCUSSION**

Upcoming VSBA Board Development meeting at Charlottesville, VA on Friday, April 1, 2016 from 10 AM to 3 PM.

There were no comments to be heard.

**15-16: 216
PUBLIC COMMENTS**

The meeting adjourned at 7:20 p.m.

**15-16: 217
ADJOURNMENT**

MR. ROY BURNS, CHAIRMAN

CARLYN SUE F. HIRSH, CLERK

The Bath County School Board met in a Regular Meeting on Tuesday, March 1, 2016 at 7:00 P.M. following a Closed Meeting at 5:30 P.M. at Bath County High School.

PRESENT: Mr. Roy W. Burns, Board Chairman
Mrs. Catherine D. Lowry, Board Vice-Chair
Mrs. Rhonda R. Grimm, Board Member
Mr. Eddie H. Ryder, Board Member
Mr. Bryan J. Secoy, Board Member
Miss Jessica Ryder, Student Liaison

DRAFT

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, School Board Deputy Clerk

Mr. Roy Burns, Board Chairman, called the meeting to order at 5:32 p.m. with all members present except Mrs. Lowry who arrived at 5:38 p.m. **15-16: 218
CALL TO ORDER**

On motion by Mr. Secoy and seconded by Mrs. Grimm, the Board (4-0 vote convened in a closed meeting at 5:33 p.m. to speak with an employee, approve faculty and staff appointments, consider retirement and compensation of specific personnel, consider approval of non-resident students, and conduct Superintendent's mid-year review. **15-16: 219
CLOSED MEETING
AND CERTIFICATION
OF CLOSED MEETING**

On motion by Mr. Ryder at 7:04 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. **15-16: 220
CERTIFICATION OF
CLOSED MEETING**

Mr. Burns called the meeting to order at 7:04 p.m. and led the Board in the Pledge of Allegiance and a moment of silence. **15-16: 221
CALL TO ORDER FOR
PUBLIC MEETING**

Mr. Burns welcomed Mrs. Mindy Hooker, Band Director, and students. BCHS band members presented African drumming rhythm elements in recognition of March is Music In Our Schools month.

An art poster, from Ms. Kimberly Craig's elementary and secondary classes, was displayed for Board members and community members in attendance.

Mrs. Hooker congratulated Miss Makenzie Kincaid, a senior at BCHS, who submitted a video clip to The Voice. She beat out close to 1000 others and was invited to the second round held at Philadelphia, PA. She did not make it past this audition, but may be called back next season.

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) amended the Agenda with the addition of Item 14.-C – School Board Credit Cards.

**15-16: 222
APPROVE OR
AMEND AGENDA**

- Noah Burns, addressed the Board speaking on behalf of the Senior class, asked if the Board would consider moving graduation to Friday, June 3rd instead of Saturday, June 4th. Mr. Burns expressed concern that parents and students may be scheduled to work on Saturday, June 4th.
- Robert Plecker, Bath County Sheriff, announced a Bath County Historical event scheduled on June 4th.

**15-16: 223
PUBLIC COMMENTS**

Mrs. Hirsh provided an overview of the FY2016-2017 Current Budget Plan:

**15-16: 224
FY2016-17
BUDGET OVERVIEW**

- Governor's introduced Biennial Budgeted Revenues based on ADM of 530.
- 2% salary increase for all positions.
- Health Insurance at projected enrollment and 10% increase.
- VRS and its associated benefits at projected rates.
- Addition of HVAC/Electrical Technician (\$58,318 with benefits).
- Remainder of the School Board pay increase voted on by previous School Board \$4,844.25 with FICA).
- Transfer of Behavior Intervention Specialists to schools (\$96,955.78 with benefits).
- Includes National Board Certification Stipend of \$2,000.
- FY 2015 and 2016 Budgets are reflective of supplemental appropriations.
- Addition of BCHS office aide (\$29,020.98 with benefits).
- Addition of Special Education Teacher (\$64,102.06 with benefits).

Mrs. Hirsh said the overall increase is 4.3% over the current year budget.

Mr. Burns called the Bath County Schools Budget Public Hearing to order at 7:25 p.m.

**15-16: 225
CALL TO ORDER
BUDGET PUBLIC
HEARING**

Pursuant to 22.1-92, Code of Virginia, Mr. Burns said "public comments regarding the 2016-2017 budget will be heard at this time."

**15-16: 226
PUBLIC HEARING ON
PROPOSED FY2016-17
BUDGET**

There were no public comments.

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) adjourned the Public Hearing on the Proposed FY2016-17 Budget at 7:27 p.m.

**15-16: 227
ADJOURN BUDGET
PUBLIC HEARING**

Mrs. Hirsh said the Board will adopt the proposed Budget at their March 15th Work Session and the Budget will be submitted to the Board of Supervisors on March 17, 2016.

On motion by Mrs. Lowry and seconded by Mr. Secoy, the Board (5-0 vote) approved the consent agenda as presented:

**15-16: 228
APPROVE
CONSENT AGENDA**

- **Minutes**
February 2, 2016 Regular Meeting as revised.
- **Claims**
An overview of expenditure summary and a reconciled February 2016 revenue summary were provided for Board review. General Fund Payroll- 70418-70428, 70432-70442, Direct Deposit – 2191-2194, Bills – 70429-70431, 70443-70512, Food Service Payroll – 10746-10750, 10751-10755, Direct Deposit – 2191-2193, Bills – 10756-10761.
- **Reports**
Attendance
January 2016 ADM: BCHS 244.69, MES 115.75, VES 188.25, for a total of 548.69.
Cafeteria, January 2016
Maintenance, February 2016
Transportation, February 2016

- Mrs. Hirsh thanked Mrs. Hooker and BCHS students for their presentation in honor of Youth Art Month.
- Division-Wide Spelling Bee Winners
1st Place **Katherine Dupoise**, BCHS, Gr. 8
Runner-Up **Nathan Phenegar**, BCHS, Gr. 8
- BCHS BETA State Convention Winners
All winners qualify to advance to nationals in New Orleans.
Mrs. Hirsh thanked sponsors, Mrs. Bowyer and Mrs. Smith, for their efforts.

**15-16: 229
GOOD NEWS IN BATH
COUNTY SCHOOLS**

Lindsay Malcolm	2 nd Place	Mixed Media
Avery Chestnut	3 rd Place	Woodworking
Kendall Keyser	2 nd Place	Agriculture
Noah Burns	3 rd Place	Agriculture
Brianna Negrete	3 rd Place	Poetry
Mackenzie Weaver	3 rd Place	Creative Writing

Miss Jessica Ryder reported on the following:

- Congratulated BETA participants who qualified for Nationals in New Orleans
- FBLA District Conference to be held on Friday at VA Western College
- Congratulated Mary Dressler, BCHS Sophomore, who auditioned in All State Band at JMU
- VES D.I. team won 1st place at their regional tournament advancing to state competitions
- First scheduling fair for underclassmen held today at BCHS

**15-16: 230
STUDENT
REPRESENTATIVE'S
REPORT**

Mrs. Hirsh updated the Board on days missed from school as of February 23, 2016. Subtracting the additional pupil school day on 2/26, students have missed a total of 6 days. **Currently, students have been out of school for 2 hour delays and early dismissals totaling 25 hours.**

**15-16: 231
2015-16
CALENDAR UPDATE**

Mrs. Hirsh said BCHS graduation is scheduled on Saturday, June 4, 2016 at 11:00 a.m.

Bath County Public Schools have been asked to provide a shuttle bus for the Historical Society/Bath County's 250th year anniversary on June 4th. The event begins at 10 a.m. and concludes at 3 p.m. Mr. Lancaster said the shuttle bus will run a loop during the day in the Warm Springs area. Mr. Lancaster and Mrs. Hirsh said they do not see a conflict with BCHS graduation as the roads will be open during the Historical Society event and may bring visitors to the 250th year anniversary celebration.

Addressing BCHS graduation date, the Board discussed the impact of moving graduation to Friday. If moved to Friday, Class Night would be held on Thursday night and this conflicts with an elementary school promotion night. Mrs. Rowe said graduation lasted one hour last year. The Board acknowledged (or affirmed) the BCHS Graduation date of Saturday, June 4, 2016 at 11:00 a.m.

Mrs. Hirsh provided a Capital Projects update listing the estimate and actual costs for projects. Mrs. Hirsh said the stage curtains quote resulted in an additional cost of \$3,362.00 as the cost was underestimated by the vendor. A meeting is scheduled with the vendor in an effort to explore options.

**15-16: 232
CAPITAL
PROJECTS UPDATE**

Due to Board members' recent difficulties registering at hotels, Mrs. Hirsh and Mr. Rider asked Board members if they would prefer to have a school issued credit card for travel.

**15-16: 233
APPROVAL OF SCHOOL
BOARD CREDIT CARDS**

- Mrs. Lowry preferred to sign out a school credit card for travel when needed.
- Mr. Ryder asked to have a school credit card.
- Mr. Burns, Mrs. Grimm and Mr. Secoy do not wish to have a credit card in their names.

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) **acknowledged/approved the following appointments:**

**15-16: 234
ACTION FOLLOWING
CLOSED MEETING**

MES Cafeteria Manager	Stacy Schumacher (2/29/16)
VES Bookkeeper/Secretary	Jean Ann Anderson (2/25/16)
BCHS Auto Mechanics Teacher	Authorized Superintendent to advertise position
Vehicle & Substitute Bus Driver	David Craig Harold

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) accepted the **resignation (retirement) request of Dale McCoy, BCHS Custodian**, effective May 31, 2016.

**15-16: 234 (Con't.)
ACTION FOLLOWING
CLOSED MEETING**

On motion by Mr. Secoy and seconded by Mrs. Lowry, the Board (5-0 vote) approved **two students, *who moved out of the county*, to continue school at VES for the remainder of the 2015-16 school year as non-residents.**

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) approved the following field trips:

- **FCCLA State Leadership Conference - April 7-10, 2016 - Virginia Beach, VA**
- **FBLA State Conference - April 8-10, 2016 – Reston, VA**
- **MES 7th Grade – May 19-20, 2016 – Williamsburg & Virginia Beach, VA**
- **VES 7th Grade – May 24-25, 2016 – Washington DC**
- **BCHS Band Camp – July 24-28, 2016 – Grace Bible Camp – Goshen, VA**

**15-16: 235
CONSIDERATION OF
OVERNIGHT FIELD TRIPS**

Mrs. Hirsh thanked Calendar Committee members for their participation and attendance at meetings.

**15-16: 236
APPROVAL OF 2016-17
DIVISION CALENDAR**

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) approved the **SY2016-17 division calendar as presented.**

Mrs. Hirsh asked Board members if they had additional information to discuss prior to the Work Session on March 15th. Board members discussed the importance of a CTE/Vocational Director position and asked Mrs. Hirsh to prepare a cost estimate for the March 15th meeting.

**15-16: 237
2016-2017
BUDGET DISCUSSION**

The following VSBA policy revisions were presented for 1st reading: BBFA, CLA, GCBE, IIAA, IKF, IKFD (Optional), IKH, JBA, JGD/JGE, JGD/JGE-R, and JHCH. Mrs. Hirsh said the 2nd reading and policy approval is scheduled for the April 5, 2016 meeting.

**15-16: 238
VSBA POLICIES
1ST READING**

Mrs. Hirsh said there are currently 48 students attending Bath County Schools and three of them are seniors. Current non-resident student tuition is \$200 for the first child, \$100 for the next, and \$50 for each additional child. Mr. Ryder expressed concern that the fee(s) may alienate people who can't afford to pay and suggested eliminating the fees. Mrs. Hirsh said the schools received \$7,100 in tuition from non-resident student families for the current school year. Mr. Burns supported elimination of non-resident student fees due to our composite index, saying we need as many enrolled students as we can get. He said non-residents account for about \$90,000 in state funding and the \$7,100 received in non-resident fees is not worth the possibility of losing students. The non-resident policy for students includes criteria for admission and attendance, including academic performance and behavior. The policy also states, if personnel must be added to accommodate a non-resident student, the student will not be admitted.

**15-16: 239
NON-RESIDENT
STUDENT TUITION**

On motion by Mr. Secoy and seconded by Mr. Ryder, the Board (5-0 vote) suspended all non-resident student tuition fees for the 2016-2017 school year.

**15-16: 239 (Con't.)
NON-RESIDENT
STUDENT TUITION**

Informational items for Board members included: 2016-2017 Joint Meetings w/Board of Supervisors, VSBA Academy of Boardmanship 2016 Calendar, 2016 VSBA April 18, 2016 Valley Region Spring Network Forum & Hot Topic Conference on April 26th.

**15-16: 240
ITEMS FOR BOARD
MEMBERS**

Tentative VSBA Board Development meeting in Charlottesville, VA on Friday, April 1, 2016 from 10:00 AM to 3:00 PM.

Board members reviewed 2016-2017 Joint Meetings w/Board of Supervisors.

Tuesday	September 20, 2016
Thursday	November 17, 2016
Wednesday	February 1, 2017
Thursday	March 30, 2017 or April 20, 2017

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (5-0 vote) approved the Joint Work Session Calendar for 2016-2017 and VSBA Board Development meeting on Friday, April 1, 2016.

Upcoming Meeting

March 31, 2016 – Joint Work Session with the Board of Supervisors and Budget discussion per their request.

Mindy Hooker

- addressed the Board regarding BCHS stage curtains and asked them “to hold their feet to the fire” during negotiations with the company.
- Congratulated VES D.I. team on their recent 1st place win at regional competition.

**15-16: 241
PUBLIC COMMENTS**

Sarah Rowe

- thanked Senior students, Noah Burns and Jessica Ryder, for advocating for the Senior class.
- Missed CTE Recognition Month in February and thanked Career & Technical teachers for their hard work and dedication.
- Congratulated Stephanie Hiner, BCHS Guidance Counselor, for the Scheduling Fair held at BCHS today.

Joey Sampson

- commended Millboro Elementary School for their educational efforts. He has an out-of-county student attending the school. Thanked the Board for eliminating the tuition for next year. He inquired about the process of accepting non-resident students next year. Since there are no non-resident fees next year, he believes there may be many more families applying. He asked if it would be first come, first serve, who will be excluded versus included, what basis?

Sheriff Robert Plecker

- commended MES and BCHS on their recent lock down drills.
- Stressful time in the wake of another school shooting in Ohio. He urged staff, teachers, and students to report anything that doesn't look or feel right. If you see something, don't like something, or something doesn't feel right, contact authorities immediately.

**15-16: 241 (Con't.)
PUBLIC COMMENTS**

Mr. Secoy

- Congratulated VES Destination Imagination (D.I.) team as they received 1st place in a recent competition. MES D.I. team competed with a first time ever, Rising Stars team. Proud of both schools and everyone was impressed.
- MES teacher, Joey Crawford, took students to Virginia Children's Engineering Convention where students built three robots. The students were featured on the local Fox news channel.

**15-16: 242
ITEMS BY BOARD
MEMBERS**

Mrs. Lowry

- Proud Destination Imagination (D.I) VES mom. Watched MES 1st and 2nd graders during their competition and was amazed.
- Proud to have two band students in Band. Advocate of Band students and Mrs. Hooker for their dedication to the program.
- Wished good luck to the spelling bee winners.
- BETA Club diversity shown on the website.
- Glad we have a high school graduation date and elementary promotion dates.
- BCHS Scheduling Fair was a great idea.
- Sheriff Plecker is always committed to safety and happy to see sheriff vehicles at the schools.

Mrs. Grimm

- Congratulations to all students on their amazing accomplishments.
- Proud of the entire school system.
- Thanks for coming out to the meeting tonight.

Mr. Ryder

- Mrs. Hooker has been here awhile and he praised her for the hard work. She nursed and taught Band students through elementary school and is doing a great job.
- Toured Mertz and the cooperativeness between technology, electrical and carpentry department is remarkable. Working together and coming up with great things.

Mr. Burns

- Apologized for a fairly lengthy meeting.
- Great things are happening in every school and he applauded everyone in Preschool to 12th grade.
- Hear a lot of good things from people regarding the educational system in Bath County.
- Bath County Schools have 3D printers and our students are on the cutting edge of technology.
- BCHS scheduling fair was a great way to get students interested.
- Encouraged everyone to advocate for the School Board and encouraged folks to come out and speak.

Miss Jessica Ryder

- Appreciative that we have Bath County police at all three schools.
- Thanked the board on behalf of out of county students as she has been one since Kindergarten. Said she strived to adhere to policies for non-resident students and it kept her focused.

**15-16: 242 (Con't.)
ITEMS BY BOARD
MEMBERS**

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) convened in a closed meeting at 9:02 p.m. to speak with an employee, consider compensation of specific personnel, and conduct Superintendent's mid-year review.

**15-16: 243
CLOSED MEETING
AND CERTIFICATION
OF CLOSED MEETING**

On motion by Mrs. Lowry at 10:50 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

**15-16: 244
CERTIFICATION OF
CLOSED MEETING**

On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board approved compensation as discussed for Deputy Clerk.

**15-16: 245
ACTION FOLLOWING
CLOSED MEETING**

The Board adjourned the meeting at 10:52 p.m.

**15-16: 246
ADJOURNMENT**

The Bath County School Board met in a Called Meeting/Budget Work Session/Closed Meeting on Tuesday, March 15, 2016 at 5:30 P.M. at School Administration Building.

PRESENT: Mr. Roy W. Burns, Board Chairman
Mrs. Catherine D. Lowry, Board Vice-Chair
Mrs. Rhonda R. Grimm, Board Member
Mr. Eddie H. Ryder, Board Member

DRAFT

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Patsy Chestnut, Secretary to Superintendent

Mr. Roy Burns, Board Chairman, called the meeting to order at 5:30 p.m. with all members present except Mr. Secoy. Mrs. Lowry arrived at 5:38 p.m.

**15-16: 247
CALL TO ORDER
BUDGET WORK
SESSION**

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (3-0) approved the agenda as presented.

**15-16: 248
APPROVE OR
AMEND AGENDA**

There were no public comments to be heard.

**15-16: 249
PUBLIC COMMENTS**

At their previous meeting, Board members asked Mr. Rider, Business Manager, to prepare costs associated with a CTE Director position at BCHS. Mr. Rider presented a detailed cost estimate of \$79,686.98 to the Board for consideration.

**15-16: 250
BUDGET DISCUSSION**

Included in the Current 16-17 Budget Plan:

- Senate's Biennial Budgeted Revenues based on ADM of 530.
- 2% salary increase for all positions (\$131,915).
- Health Insurance at projected enrollment and 10% increase.
- VRS and its associated benefits at projected rates.
- Addition of HVAC/Electrical Technician (\$58,318 w/benefits).
- Remainder of the School Board pay increase voted on by previous School Board (\$4,884.25 w/FICA).
- Transfer of Behavior Intervention Specialists to Schools (\$96,955.78 w/benefits).
- Includes National Board Certification Stipend of \$2,000.
- FY 2015 and 2016 Budgets are reflective of supplemental appropriations.
- Addition of BCHS Office Aide (\$29,020.98 w/benefits).
- Addition of Special Education Teacher (\$64,102.06 w/benefits).

The proposed 2016-17 overall Budget totals \$11,225,814, a difference of \$474,154 over the current year budget resulting in a 4.41% increase.

**15-16: 250 (Con't.)
BUDGET DISCUSSION**

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (4-0 vote) approved the addition of a CTE Director position at BCHS to the FY2016-17 budget.

Board members reviewed Comparison of Budgets (Governor's, House and Senate) as of March 15, 2016.

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (4-0 vote) approved the FY2016-2017 Budget with the addition of the CTE Director position.

**15-16: 251
APPROVAL OF
FY2016-2017 BUDGET**

Note: With the adjustments to the budget document tonight, the budget now totals \$11,305,501, a difference of \$553,841 (5.15%) over the current year budget.

Thursday, March 31, 2016 at the School Administration Building at 4:30 p.m., the School Board and Board of Supervisors will convene in a Joint Work Session.

**15-16: 252
NEXT
SCHEDULED MEETING**

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (4-0 vote) convened in a closed meeting at 6:43 p.m. to consider personnel resignation and appointments.

**15-16: 253
CLOSED MEETING
AND CERTIFICATION
OF CLOSED MEETING**

On motion by Mr. Ryder at 7:19 p.m., the Board came out of the closed meeting and certified (4-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

**15-16: 254
CERTIFICATION OF
CLOSED MEETING**

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (4-0 vote) approved the following personnel appointments:

**15-16: 255
ACTION FOLLOWING
CLOSED MEETING**

- accepted resignation of **Haley Woodzell** as BCHS JV Softball Coach
- approved the appointment of **Mark Wolfe** as BCHS JV Softball Coach
- approved the appointment of **Michael Deaner** as Substitute Auto Mechanic Teacher
- authorized Mrs. Hirsh to appoint additional substitute auto mechanic teacher(s)

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board adjourned the Budget Work Session at 7:25 p.m.

**15-16: 256
ADJOURNMENT**

ROY W. BURNS, CHAIRMAN

CARLYN SUE F. HIRSH, CLERK